

FUTIAWA

Former University of Tennessee Institute of Agriculture *Workers' Association*

NEWSLETTER

Volume 19, Number 6

December 2007

The UT Institute of Agriculture has announced the appointment of Lorna Norwood as Director of Marketing and Communications.

Norwood, who began her new job on December 3, will oversee a department that specializes in media relations, the production and distribution of print, web-based and broadcast materials, and graphic design. She will direct a staff of 11 people.

"It's an honor to join the UT Institute of Agriculture, which enjoys a wonderful reputation state-wide and nationally, and to help build awareness of its many successful programs," Norwood says. "I'm looking forward to working with the marketing staff, students, faculty and the administration at the Institute, System and Campus."



Lorna Norwood

Norwood joins UTIA from the office of Knox County Mayor Mike Ragsdale, where she served as Deputy Director in Communications from January 2006 to the present. She worked for Leadership Knoxville in 2005, and before that was a 20-year employee of UT. Norwood worked for the UT Medical Center from 1979 to 2003, eventually serving as the Director of Marketing for the hospital.

"Lorna comes to us with a world of experience and expertise," says Dr. Joseph DiPietro, Vice President for Agriculture at UT. "Her professional accomplishments are outstanding, and we look forward to great things from her."

Dates and locations have been announced for three of the 2008 FUTIAWA regional meetings.

The Western District will meet in Jackson at the West Tennessee REC on Wednesday, April 9.

The Smoky Mountain District meeting is scheduled Friday, April 11 at Hollingsworth Auditorium on the

agriculture campus in Knoxville. The state association spring meeting is conducted each year during the Knoxville meeting as outlined in the association bylaws.

Cumberland District will meet in Crossville at the York 4-H Center on Tuesday, May 13.

The date and location for the Central District meeting will be posted on the FUTIAWA web site when the information is available.

Mark your 2008 calendar now for the meeting(s) that you plan to attend to avoid scheduling conflicts. Dates for additional UTIA events and activities that may be of interest to retirees are listed on page 6 of this newsletter.

Joseph A. DiPietro, UT vice president for agriculture, has recently announced that **a search committee has been established to fill the position of Dean of UT Extension.** We are working with UT Purchasing to secure the services of a professional search firm to assist with a national search for the new dean, DiPietro said in his statement released to UTIA faculty and staff. Names of members of the search committee are listed on page 7 of this newsletter.



Bruch

Megan Bruch, University of Tennessee Extension specialist at the Center for Profitable Agriculture in Spring Hill has been named **Outstanding New Extension Worker for 2007.** The award was recently presented at a conference for UT Extension workers in Manchester by UT Extension Interim Dean

Charles Goan.

Bruch was selected for the award for having outstanding program accomplishments among all UT Extension workers with between three and five years of service. In making the announcement, Dr. Goan cited Bruch's leadership with educational programs for agritourism entrepreneurs and value-added marketing in Tennessee and across state lines.

PRESIDENT'S COMMENTS

by: Harry D. Bryan
FUTIAWA President

Season of Gratitude

We have just observed Thanksgiving and I am sure all of us have observed it in many different ways. While as a teenager, I can remember killing hogs if the weather was cold enough, or, if it was a warm, rainy morning like this year, we more likely spent the day in the tobacco barn stripping and grading tobacco.

If not those two possibilities, there was always deer hunting in the wide open countryside of Virginia. Now, after a stomach full of turkey and all the trimmings, I am content to just sit in the recliner and watch some football. And just think, over the next few weeks, I get to do the taste testing of all those homemade sweets Laura makes during the holiday season.

Artists have shown us their thoughts of the early settlers and Indians sharing a meal together and as Mark Twain has suggested, "they were thankful of exterminating the opposition or not being exterminated by the opposition".

It was Abraham Lincoln who issued the proclamation making the fourth Thursday in November as a day of Thanksgiving. We can see many similarities in our world today of that first official Thanksgiving in 1863. While we were fighting between ourselves, the nation was divided and President Lincoln was certainly unpopular with the seceding states.

Today, our world has gotten much smaller with the technology for disseminating information and news. We seem to be divided once again and are not together as we were following the destruction of the Twin Towers.

During the holiday season, we all need to take time to reflect on our many blessings. Freedom is something we sometimes take for granted, but if not for the men and women who fought for this freedom and those who are fighting to keep us free, where would we be?

That well known author, *Arthur Unknown*, has written an article on Attitude of Gratitude, which should remind us of just how blessed we are to live in the country we all enjoy.

Attitude of Gratitude

If you have food in the refrigerator, clothes on your back, a roof overhead and a place to sleep... you are richer than 75% of this world.

If you have money in the bank, in your wallet, and spare change in a dish someplace... you are among the top 8% of the worlds wealthy.

If you woke up this morning with good health, you are more fortunate than the million who will not survive this week.

If you have never experienced the danger of battle unfolding all around you, the loneliness of imprisonment, the agony of torture, or the pangs of starvation... you are ahead of 500 million people in the world.

If you can attend a church meeting without fear of persecution, harassment, arrest, torture, or death... you are more blessed than three billion people in the world.

If your parents are still alive and still married...you are very rare, even in the United States.

If you can read this message, you are more blessed than over two billion people in the world who cannot read at all.
----Author Unknown

From the Bryan home, we wish everyone a most joyous Christmas Season and a healthy and prosperous new year.

NEW ASSOCIATION MEMBERS

Former UTIA workers or retirees who have recently joined FUTIAWA as lifetime members are:

- **I. Katherine Brazier**, 3331 Ledford Mill Rd., Wartrace, TN 37183, 931-455-8746, kathybrazier@hotmail.com, *Administrative Support Assistant, Moore County, UT-Extension.*
- **Lucille Carleton**, 1370 Trentham Circle, Seymour, TN 37865, 865-573-0336, catladyluci@netzero.net, *Administrative Specialist I, Biosystems Engineering and Soil Science.*
- **Warren Gill**, 1718 Celtic Ct., Murfreesboro, TN 37129, 615-893-1237, wgill@mtsu.edu, *Professor, Department of Animal Science.*
- **Jane Ann (Bradley) Lane**, 47 Country Square Road, Milan, TN 38358, 731-686-8425, janeann98@hotmail.com, *Assistant Extension Agent, Youth Home Economics, Bledsoe County, 1975-76.*

Our Best Wishes for
a Happy Holiday Season!

WHAT'S HAPPENING

Information About Retirees

Dr. **Bob Demott**, retired professor of animal science–dairy, was among the World War II veterans from Knoxville who visited the WWII Memorial and other memorials in Washington DC in mid–October. The trip, sponsored by Prestige Cleaners in Knoxville, was a part of the Honor Air Project that arranges air transportation for veterans to visit the memorials. Bob was one of 114 vets participating in the October 13 festivities. "It was an emotional thing for me, yet very enjoyable if not somewhat tiring. I will certainly never forget the experience," Bob said. You can contact him at: 3501 Equestrian Way, Knoxville, TN 37921, phone: 865-947-2297, e-mail: bdemott@utk.edu

Hugh McCampbell is still playing the piano. Many Extension folks remember him playing at the biennial conference and other Institute of Agriculture functions while he was on the faculty. On Saturday night, February 9, 2008, at 7:00 p.m., Hugh will be presenting a benefit concert at the Sweetwater Elementary School auditorium on Broad Street, in downtown Sweetwater. The concert will be in cooperation with the Sweetwater Valley Citizens for the Arts, and will be an evening full of Hugh playing the piano and banjo, and telling country tales of farm life and Veterinary practice. He wanted to announce his concert in our newsletter in case any old Extension friends might like to have a Valentine date that night in Sweetwater followed by a concert there. All old friends are also invited to a post concert reception and party at the McCampbell's house, which is only three houses from the elementary school. Tickets for the concert are \$10.00 each at the door. You can contact Hugh at: 407 Mayes Ave., Sweetwater, TN 37874, by phone at: 423-337-3433 (home) or 423-337-1243 (mobile), or by e-mail at: mccampbellhm@bellsouth.net

At the District III Thanksgiving luncheon in Lynchburg, we learned that two retirees were unable to attend the event because of recent falls that resulted in broken bones. **Margaret Clem**, former District III associate program supervisor for home economics, fell at her home in Athens, Alabama and broke an ankle. At last report, Margaret was wearing a 'boot' for support and is able to get around pretty well. She would appreciate hearing from friends and coworkers. Her address is: 900 Coleman Ave., Athens, AL 35611, phone: 205-233-4974. **Ann Jared**, retired Extension home economist,

also fell recently and broke her right arm. Ann would also like to hear from friends and former coworkers. Her current address is: 317 Hendron Drive, Apt. 31, Bells, TN 38006.

UT retirees who request a discount will receive the same discount at state parks as active UT faculty and staff. You will probably have to show your UT identification card when you ask for the discount. UT retiree identification cards are issued at the VolCard office on the Knoxville campus, located at Neyland Stadium between gates 12 and 13. If you want to apply for a replacement card contact Francie Brodman, Senior Benefits Specialist, UT Benefits and Retirement Services, at francie.brodman@tennessee.edu or 865-974-4341 to obtain an acknowledgment letter verifying that you are a retiree with at least 10 years of service before going to the VolCard office to have your picture ID card made .

Address Changes

Houston Y. Beeler, 109 Ashlawn Court, Franklin, TN 37064-3249, *retired Extension Director, Williamson County.*

Dorothy Matthews, 614 Keck Street, Seymour, TN 37865-5613, *retired Extension Home Agent, Campbell County.*

Ogeal H. Webster, 6396 Rockpoint Lane, Hoschton, GA 30548-8224, *widow of Clyde Webster, deceased Extension agent and area specialist.*

RECENT UTIA RETIREMENTS AND TERMINATIONS

The UT Human Resources Office reports the following UTIA employees have recently retired:

- **Margaret C. Ashe**, Extension Agent III, Hardin County, UT–Extension, retired 10-03-2007 with 36.25 years of service.
- **Sharon J. Farrell**, Accounting Assistant III, Forestry, Wildlife and Fisheries Department, retired 10-01-2007 with 17.17 years of service.
- **Cecelia A. Gardner**, Accounting Assistant II, Entomology and Plant Pathology Department, retired 12-01-2007 with 36.26 years of service.
- **Loyd Ray Haney**, Service Aide II, Greeneville REC, UT Agricultural Experiment Station, retired 11-06-2007 with 19.25 years of service.

IN MEMORIAM

Maurine Q. Cassetty, 100, retired Extension Agent in Putnam and Clay counties, died November 25, 2007 in Chattanooga at the home of her daughter, Barbara Hestand. Mrs. Cassetty was born in Jackson County, Tennessee. She was preceded in death by her husband, Bradley Carl Cassetty.

Mrs. Cassetty was a graduate of Tennessee Technological University where she received a degree in Home Economics. She was a former teacher in Jackson County and a long-time resident of the Cookeville area, where she was employed in Putnam County by the University of Tennessee Agricultural Extension Service as Home Economic Agent from 1957 until she retired March 31, 1970. She was also Home Agent in Clay County from 1952 until 1957.

She is survived by her daughter and son-in-law, Barbara A. and John Hestand; two grandsons, John Brent and James Bradley Hestand, all of Chattanooga; one sister, Frances Quarles of Whitleyville, Tn.; several nieces and nephews.

Funeral services were conducted at the Gainesboro First United Methodist Church on November 27. Interment in Rob Draper Memorial Cemetery in Gainesboro.

Kenneth Eugene 'Gene' DeBusk, age 80 of Knoxville, passed away peacefully at his home November 29, 2007. He was a professor emeritus in the Department of Agricultural Engineering at UTIA. Gene was also a longtime member of Concord United Methodist Church, member of the United Methodist Men, a strong participant in the Habitat for Humanity project, and a strong and avid supporter of UT athletics.

He is survived by his wife, Wilda Boyd DeBusk; daughter and son-in-law, Lynn D. and Jim Ogle, all of Knoxville; sons and daughters-in-law, David and Jewell DeBusk of Fayetteville, Georgia, John and Wendy DeBusk of Pensacola, Florida; four grandchildren; two great grandchildren; one brother, Lewis J. DeBusk of Abington, Virginia; and several nieces and nephews.

Funeral service December 2 at Concord United Methodist Church with interment at Highland Memorial Cemetery. Friends are asked to make memorial contributions to the Habitat for Humanity project or the CADES program c/o Concord United Methodist Church, 11020 Roane Drive, Knoxville, TN 37934.

Dr. **John J. McDow**, former head of the Agricultural Engineering Department at UTIA before serving as UT

Dean of Admissions and Records, died October 12, 2007 at St. Mary's Residential Hospice, Knoxville, at age 82. He was born January 6, 1925, in Covington, TN where he grew up. He received a B.S. degree from UT-K and the M. S. and Ph.D. degrees in engineering from Michigan State University.

He served on the teaching and research faculties of Michigan State University, Oklahoma State University, Louisiana Tech University, and The University of Tennessee. He also served as Head of the Agricultural Engineering Departments at Louisiana Tech University and The University of Tennessee. John was Dean of Admissions and Records, The University of Tennessee 1973-1983.

He served in the U.S. Navy during WWII in 1943-1946 and remained in the Naval Reserve, retiring in 1976 as Commander, USNR. He served on the Board of Directors of the American Society of Agricultural Engineers and a member of the Louisiana Engineering Council. He was a licensed engineer in Louisiana and Tennessee and was a leader in university, community and civic activities.

John was preceded in death by his wife of 58 years, Dorothy Glass McDow; two brothers; and three sisters. He is survived by his son, Dr. Ronald A. McDow; granddaughter, Katherine Marie McDow of Nashville; daughter, Dr. Jane McDow Wright and son-in-law, David Wright of New Orleans; one brother, one sister and a number of nephews, nieces, grandnephews, and grandnieces.

Funeral service at Rose Mortuary Mann Heritage Chapel. Memorials may be made to: University of Tennessee-Dr. John J. and Dorothy G. McDow Faculty Excellence Endowment, UT Institute of Agricultural Development, 2621 Morgan Circle, Room 107, Morgan Hall, Knoxville, TN 37920 or First Presbyterian Church, 620 State Street, Knoxville, TN 37902.

IN SYMPATHY

We express sincere comfort and speedy healing to the following UTIA employees or retirees:

Sudie Alston, retired Extension Agent, Shelby County, in the death of her mother, Mrs. Mary Windham of Martin, Tennessee. Mrs. Windham passed on Friday, October 12, 2007 in Nashville. Sudie's home address is: 8310 Craven Rd., Arlington, TN 38002-5405.

Retired Extension employees who had worked in the former Extension District III and their guests met on Thursday, November 8 in Lynchburg for a Thanksgiving Luncheon and fellowship at the Mary Bobo Boarding House. This is an annual event started many years ago by deceased district home economics supervisor Mary Stanfill and currently coordinated by Jeanne Webb, retired Coffee County Extension agent.



Nine of the District III luncheon participants (pictured above from the left) are: **Jeanne G. Webb**, retired as Coffee County Extension Home Economics Agent in 1986; **Oliver F. Cook**, retired as 4-H Extension Specialist – Coffee County Agriculture and 4-H Agent 1955-1974; **Mary Harmon**, sister of Oliver Cook; **Grace Ward**, guest; **Robert Childress**, retired as District III Extension Associate Supervisor–Program Leader in 1988, **Mrs. (Bob) Mary Nell Childress, Crocia Roberson**, retired as Franklin County Home Economics and 4-H Agent; **Bob Brinkman**, widower of Mary Jo Lee Brinkman, deceased Coffee County Extension Home Economics and 4-H Agent; and **Larry Moorehead**, current Moore County Extension Director.



Additional District III luncheon participants (pictured above from the left) are: **Mary Ruth Hall Cashion**, retired as Moore County Extension Leader in 1982; **William A. 'Bill' Hall**, retired as Marion County Extension Leader in 1990; **Ben Fletcher**, retired as Moore County Extension Leader in 1978; **Mrs. (Ben) Jo Fletcher**, retired from Moore County Farm Bureau; **Peggy Wilson McCulloch**, former Extension Agent in Coffee County 1958–60; **Laura Ann Duke Simmons**, former Extension agent in Franklin County 1959–64; **Nettie Ruth Brown**, former Extension agent in McMinn and Rhea counties and now retired from Florida Extension; and **Jesse Hewlett**, retired as Hamilton County Extension Agent in 2004. Also attending but not pictured are guests **Jane Osborne**, **Laurie Shannon**, **Betty (Mrs. Bill) Hall** and **George Mays**.

2008 UTIA EVENTS and ACTIVITIES

Mark your calendar now for the UTIA events that you might attend next year.

Varsity Visit, January 25, UTIA Hollingsworth Auditorium and other locations.

UTCVM Annual Conference for Veterinarians and Veterinary Technicians, February 1–3, Knoxville Marriott.

Gamma Sigma Delta Spring Lunch Business Meeting, Thursday, February 21, 166 BEES at 12:00 noon.

State 4-H Volunteer Leader Forum, February 29–March 1, Crossville.

“Dairy Nutrition and Milk Quality Conference,” Dairy REC, March 26, 9:00 a.m.

Tennessee 4-H Congress, March 30–April 2, Nashville.

Tennessee 4-H Foundation, Inc. Annual Meeting, March 31, Nashville.

CASNR Scholarship and Awards Banquet, April 1.

Gamma Sigma Delta Spring Reception/Business Meeting, Thursday, April 10, 156/157 Plant Bio.Tech. at 12:00 noon.

Western FUTIAWA District Meeting, April 9, 2008 in Assembly Room B at West Tenn. REC, Jackson.

TAAA&S State Meeting, April 9–11, Pickwick Landing State Park, Hardin County.

State FUTIAWA and Smoky Mountain District Meeting, Friday, April 11, Hollingsworth Auditorium, Agriculture Campus, Knoxville.

CVM Veterinary Social Work Conference, April 17–20, Hollingsworth Auditorium, Agriculture Campus.

Knoxville Spring Junior Cattle Exposition, April 24–25, Knoxville.

TAE4-HW Annual Meeting, April 30–May 2, Paris Landing State Park.

CVM Hooding Ceremony for the Class of 2008, Wed., May 7.

CASNR Commencement Exercise, Graduate Hooding Ceremony, College Commencement Ceremonies, May 8–9, time and location TBA.

Cumberland FUTIAWA Spring Meeting, Tuesday, May 13, Clyde M. York 4-H Center, Crossville.

Dairy Month Kick-Off Luncheon, May 30, Nashville.

“Beef and Forage Field Day,” East Tennessee REC — Blount Unit, June 12, 7:30 a.m.

“Fruits of the Backyard Field Day,” Middle Tennessee REC, June 17, 1:00 p.m.

“Tobacco, Beef and More Field Day,” Highland Rim REC, June 26, 7:30 a.m.

“Blooms Days,” East Tennessee REC—UT Gardens, June 28, 9:00 a.m. and June 29, 11:00 a.m.

Tennessee Junior Livestock Exposition–Beef Events, July 7–10, Murfreesboro.

“Summer Celebration,” West Tennessee REC, July 10, 10:00 a.m.

Tennessee Junior Livestock Exposition–Sheep Events, July 14–17, Cookeville.

“Tobacco and Forage Production,” REC at Greeneville, July 17, 8:00 a.m.

State 4-H Roundup, July 21–25, Knoxville.

“Milan No-Till Field Day,” REC at Milan, July 24, 7:00 a.m.

“Steak and Potatoes Field Day,” Plateau REC, August 5, 8:00 a.m.

“Turgrass Field Day,” East Tennessee REC—Plant Sciences Unit, September 18, 7:30 a.m.

“Northeast Tennessee Beef Expo.,” REC at Greeneville, October 9, 7:30 a.m.

“Heritage Festival,” REC at Ames Plantation, October 11, 9:00 a.m.

“Fall Folklore Jamboree,” REC at Milan, October 18, 9:00 a.m.

“Bull Test Open House,” Middle Tennessee REC, October 28, 9:30 a.m.

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The 23rd Annual Career Fair for the College of Agricultural Sciences and Natural Resources (CASNR) was held on October 3, 2007. The event offered a opportunity for students to make contacts and interview with companies. More than 400 students talked with representatives from 34 companies and five UT groups about job, internship and graduate school opportunities. Many of the representatives were alumni of the college. Students were able to interview with several of the companies on the following day.

UTIA NEWS and INFORMATION

A new Tobacco Grower Research Center has been established at UTIA. The center will coordinate with other land grant universities in tobacco-producing states to provide timely research in the areas of U.S. tobacco production, economics and markets. Philip Morris USA has funded the establishment of the center. Daniel Green, familiar throughout the tobacco community for his work with the Burley Tobacco Growers Cooperative Association and as a former Extension associate working on tobacco policy issues, coordinates the new center. Green is working with UT's well known tobacco policy analyst Dr. Kelly Tiller.

Applications are now being received to fill the position of Professor and Head, UT Department of Biosystems Engineering and Soil Science. The position is open July 1, 2008. Screening of applicants' credentials will begin January 30, 2008 and will continue until the position is filled. For information contact: Dr. Keith L. Belli, BESS Search Committee Chair, 274 Ellington Plant Sci. Bldg., Knoxville, TN 37996-4563. E-mail: kbelli@utk.edu

Members of the search committee for the position of Dean of UT-Extension are: Shirley Hastings, chair; Delton Gerloff, Agricultural Economics; Mike Gordon, Western Region Director; Fred Hopkins, Animal Science; Annette King, Extension Advisory Council; Brian Leib, Biosystems Engineering and Soil Science; Jim Stewart, Central Region Program Leader; Dennis Onks, Middle Tenn. REC Director; Dena Wise, Family and Consumer Sciences; Darrell Hale, TAE4-H W; David Yates, TAAA &S; Jamie Harris, TEAFCS; Charles Curtis, Tennessee Farm Bureau; Carmen Burgos, 4-H Extension Specialist; Annette Wszelaki, Plant Sciences; Michael Davidson, Food Science and Technology; David Fugate, CARET TN Representative; Charles Shoopman, Jr., Institute for Public Service; Brenda Voiles, Extension Administration Staff; Walter Battle, Haywood County Extension Agent; and Latif Lighari, Associate Administrator, TSU

The Campaign for Tennessee: A Spirit - A Vision - A Plan

The latest University of Tennessee Development Campaign is well underway. Though still considered in the "quiet" phase, UT development staff and volunteers are actively working to visit with current and retired UT staff members in a "Family Campaign." The "Family" part of the campaign is extremely important, in that it shows that those employed by the University believe in the educational opportunities we are providing, or have helped to provide in the past. UT is hoping to raise an additional \$1 billion to assist in its educational mission of uplifting the citizens of Tennessee.

Retired UTIA staff members have the opportunity to give to the University programs of their choice, including county Extension and 4-H programs, as well as the College of Agriculture, the Vet School or Ag Research Stations. While gifts of cash, stock or other currently held assets are deeply appreciated, the campaign also seeks to identify those individuals who have included, or wish to include, UT programs in their wills and estate plans.

For more information, or to let us know that you have included UT in your estate plan, please contact UTIA planned giving specialist Dennis Jones at 865-974-7423, or e-mail Dennis at djones@utk.edu

UT Office of Human Resources

One of the recent changes in the UT Office of Human Resources that is significant for UTIA retirees is the promotion of Dr. Connie Baskette, the former Director of UT Benefits and Retirement Services. Connie has been appointed Director of the UT System Human Resources Office that serves the Institute of Agriculture and other UT System offices.

Also, several changes and new appointments have also been made in the Office of Benefits and Retirement Services. Dan Trentham is the new director of Benefits and Retirement Services. Dan was a program participant at the FUTIAWA district meetings in 2006.

Melanie Wolfebarger has been appointed Assistant Director of Benefits and Retirement. She is the new benefits contact person for current and retired UTIA employees who have a federal (USDA) appointment. Mary is the daughter of UTIA retiree Mary Wolfenbarger, who was employed as an administrative services coordinator in Extension administration.

Francie Broadman, Senior Benefits Specialist, who has been serving as the federal benefits contact person for the past two years, will continue to provide assistance on UT benefits to UTIA employees and retirees with state appointments. Francie has been a program participant at many FUTIAWA meetings and at the health insurance and prescription drug workshops conducted by UT.

If you have questions relating to retirement or UT benefits, contact the appropriate staff member by e-mail at: benefits@tennessee.edu or by phone at 865-974-4341. The Benefits and Retirement Services Office is located in the UT Conference Center, Suite 115, 600 Henley Street, Knoxville, TN 37996-4115.

UTIA FACULTY-STAFF TIDBITS

Job Position Changes

Milton W. Orr has been promoted to Extension Agent and County Director in Greene County, replacing Steve Hale who retired earlier this year.

Pamela Wilson, Extension Agent in Unicoi County assigned to FCS, has resigned.

Denise Wright, Extension Agent in Weakley County assigned to 4-H Youth Development, resigned her position in early October to return to school and pursue a degree in speech pathology and audiology.

Frank Yancey, Extension Agent in Lewis County, has accepted a position as a Resource Conservation and Development Coordinator with the NRCS in Georgia effective October 15.

Honors and Recognition

Dr. F. Ann Draughon, a UTIA food microbiologist received a Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring during a ceremony at the White House November 16.

Draughon, a professor in the Department of Food Science and Technology, was one of 10 researchers who receive the nation's highest recognition for mentoring in a field of science, mathematics or engineering. Only 178 such awards have been presented to individuals or institutions since the award was initiated, and Draughon's award represents the first time a UT faculty member has been honored.



Draughon

Draughon was recognized for mentoring women and minorities in the field of food microbiology and food science. In her tenure at the university, she has mentored more than 50 Ph.D. and M.S. students, approximately half of whom were female, seven of whom were black and three of whom were Hispanic. In addition, Draughon has been active in recruiting and mentoring black, Hispanic, and other minority undergraduate and graduate students and technical staff.

Steve Sutton, Extension specialist for 4-H Youth Development, has been selected to serve on the National 4-H Curriculum Priority Setting committee. This committee determines priorities for future development of the youth educational curriculum.

The fall initiation and awards banquet of the UT Chapter of Gamma Sigma Delta, the Honor Society of Agriculture, was held November 15, 2007. Dr. **Ernie Bazen**, chapter president, presided over the evening's events, which featured Dr. **Caula Beyl**, Dean of the College of Agriculture and Natural Resources, as the guest speaker. Faculty and student awards of excellence were also presented.

This year's faculty award of excellence recipients are: Research Award – Dr. **Lannett Edwards**, Associate Professor, Animal Science; Teaching Award – Dr. **John Sorochan**, Associate Professor, Plant Science; Extension Award – Dr. **Fred Hopkins**, Professor, Animal Science; Team Award – Pigeon River Recovery Project Team: Dr. **Larry Wilson**, Ms. **Joyce Coombs**, Dr. **John Tyner**, Mr. **Wesley Wright**, Dr. **Ted Henry**, Dr. **David Etnier**, and Dr. **Chuck Coutant**; Alumni Award – **Mike Blankenship**, Ag. Extension Education Alumni.

Three new members have been appointed to the 2008 Promotion and Tenure Advisory Committee for the College of Agricultural Sciences and Natural Resources, Tennessee Agricultural Experiment Station and UT-Extension. They are: Dr. **William Morris**, Food Science and Technology; Dr. **Robert Trigiano**, Entomology and Plant Pathology; and Dr. **Gary Bates**, Plant Sciences. The three join the following members who were appointed in previous years: Dr. **Delton Gerloff**, Agricultural Economics; Dr. **Martha Keel**, Family and Consumer Sciences; Dr. **Neal Schrick**, Animal Science; Dr. **David Buehler**, Forestry, Wildlife and Fisheries; and Dr. **Michael Essington**, Biosystems Engineering & Soil Science. Soil Science.

A retiree recently sent in this parable on responsibility. I thought you might enjoy it and perhaps have occasion to use it. It has application in the way we work in groups and associations like FUTIAWA. *Which of the four people named below are you?*

This is a story about four people named **Everybody**, **Somebody**, **Anybody** and **Nobody**. There was an important job to be done and **Everybody** was sure **Somebody** would do it. **Anybody** could have done it, but **Nobody** did it. **Somebody** got angry about that because it was **Everybody's** job. **Everybody** thought **Anybody** could do it, but **Nobody** realized that **Everybody** wouldn't do it. It ended up that **Everybody** blamed **Somebody** when **Nobody** did what **Anybody** could've done.

STATE and DISTRICT *FUTIAWA* OFFICERS

State Officers

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FUTIAWA

Former **University of Tennessee Institute of Agriculture Workers' Association**

Membership Enrollment Form

Name: _____

Address: _____

City, State, Zip Code: _____

Phone: Area Code: _____ - _____ - _____

E-mail address: _____ @ _____

I worked at: AG COLLEGE___; EXPT STAT___; EXTENSION___; VET COLLEGE___

Last UTIA Employment: Title_____

Department/Location:_____

New Member___; Membership Renewal___; *Lifetime Membership \$30.00 Annual Membership \$3.00*

A check payable to *FUTIAWA* in the amount of \$_____ for payment of dues is enclosed.

Mail to: **Bob Burney, FUTIAWA Secretary-Treasurer, 1838 Poplar Hill Rd., Knoxville, TN 37922**

FUTIAWA – The Former University of Tennessee Institute of Agriculture Workers Association is an organization of people who worked together and interacted with one another during their careers at The University of Tennessee Institute of Agriculture. Association purposes:

- To unite all former Institute of Agriculture workers.
- To serve as a communication liaison between the former employees and the present Institute of Agriculture administration and employees.
- To keep all former employees informed of policy and retirement benefit changes.
- To solicit all former Institute workers support for Institute programs.
- To provide social contact with former co-workers.

Membership Qualifications

Membership in the Association is open to all former workers at UT-Extension, the College of Agricultural Sciences and Natural Resources, the Agricultural Experiment Station, and the College of Veterinary Medicine, or a combination of these units at UTIA.

It doesn't matter if you were one of the support staff, a teacher, research scientist, Extension educator, a farm worker, custodian, laboratory technician or an administrator. If you worked at UTIA, we welcome you to join FUTIAWA.

Our newsletter and web pages are communication links with the Institute and current and retired employees. Check out the web site at: www.agriculture.utk.edu/FUTIAWA

When employees retire or terminate employment at UTIA, their names are added to our mailing list to receive a couple of complementary issues of the quarterly newsletter and an invitation to the next regional meeting located closest to their current residence. All retirees are encouraged to join the association. Lifetime membership is only \$30.00 or you may join for one year for \$3.00. Use the bottom section of this page for membership enrollment or to report an address change.

FUTIAWA Newsletter
P. O. Box 11628
Knoxville, TN 37939-1628

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