

FUTIAWA

Former University of Tennessee Institute of Agriculture *Workers' Association*

NEWSLETTER

Volume 18, Number 6

December 2006

CHANGES IN STATE'S MEDICARE SUPPLEMENT INSURANCE PROGRAM

UT Benefits and Retirement Services has advised retirees who are enrolled in Medicare and the State's Medicare Supplement Program (State Medigap) that beginning January 1, 2007 there will be a change in the claims administrator for the State's Medicare Supplement Program.

POMCO Group based in Syracuse, New York will be replacing BlueCross Blue Shield as the administrator of the coverage.

There will also be a **decrease** in your monthly premiums for this coverage.

Administrators for the State of Tennessee Group Insurance Program have assured retirees that this change to POMCO as the claims administrator will have no effect on your Medicare supplement plan benefits. All benefits will remain the same and claims will be processed in the same way. Access to physicians and hospitals will continue to be based on your preference and their participation in Medicare.

Details are contained in a document provided by the State of Tennessee Group Insurance Program that is printed in its entirety on page 3 of this newsletter.

MEDICARE PRESCRIPTION DRUG COVERAGE

If you currently have Medicare prescription drug coverage, you should review your coverage each fall. You might want to switch Medicare drug plans if another plan better meets your needs. Generally, you can only switch plans from November 15 – December 31 of each year.

If you are happy with your coverage, and your Medicare drug plan is still offered in your area, you don't have to do anything for your coverage to continue.

Many Medicare Prescription Drug Plans are available through private companies that have been approved by Medicare to provide prescription drug coverage. Each plan has a list of drugs covered by the plan that is called the formulary.

Assistance is available on the web at : Medicare.gov

PRESIDENT'S COMMENTS

by: Harry D. Bryan
FUTIAWA President

The Three "Rights"

I may have originated the term, "*The Three Rights*", (please do not confuse it with the Third Reich). After reading Dr. DiPeitro's comments in the last newsletter about initiating national searches for Dean of the College and Dean of Extension, I thought of how important it is to have the **right** person, in the **right** job at the **right** time.

I certainly do not have the magic formula of selecting the person to fill the role of the three rights, but I am sure all precaution will be taken to avoid the "Peter Principal".

When you think of the right person for the job, take a look at our basketball team. Coach Pearl essentially had the same players in 2005-06 as Coach Peterson did the previous year. What made the difference?

Look further at the 2006 football team and compare it to the 2005 version. What made the difference?

I personally think Buzz Peterson and Randy Sanders are both great coaches, but for whatever reason, they were unable to get the players to perform up to their potential. In another place and time, Coach Peterson is building a winner at Coastal Carolina and Coach Sanders has certainly had an impact on the recent winning season at Kentucky.

How different is coaching football or basketball from directing a college or an extension service?

It is unlikely, either of the new deans will be teaching in the classroom or conducting field demonstrations out in a corn field or cotton field. They will be recruiting the professors and coaching them to perform at their highest potential. They will be recruiting new extension workers and coaching more seasoned extension agents to serve the needs of Tennesseans. Can we say the same philosophy applies to deans as to coaches? They are recruiting and coaching, just the topic is different.

While watching the Alabama-Tennessee game on the third Saturday in October, I thought one of the biggest

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PRESIDENT's COMMENTS

by: Harry D. Bryan
FUTIAWA President

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plays was Eric Ainge running after the guy that had just intercepted his pass and knocking him out of bounds, saving four points. The winning margin was three points, so just how big was that four points?

I do not know what the coaches said to Eric after he knocked Simeon Castille out of bounds, but I would think they used that as a positive to get Eric's confidence back where he could then go back and take the team down field for the winning score.

Great coaches will encourage their players and provide them with the tools to have a winning team. Great deans will do the same thing.

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NEW ASSOCIATION MEMBERS

Former UTIA workers or retirees who have recently joined FUTIAWA as **lifetime members** are:

- Gary L. McDaniel, 111 Chancellors Lane, Knoxville, TN 37934, 865-675-1222, glm@utk.edu
Professor, OHL/Plant Sciences

Former UTIA workers or retirees who have recently joined FUTIAWA as new **annual members** are:

- Clarke Brekke, 11400 Gates Mill Dr., Farragut, TN 37934, 865-966-0608, cbrekke@utk.edu
Assistant Dean, CASNR; Professor, Department of Food Science and Technology.

Annual membership renewals received since last newsletter:

- Louise O. Morris (for FY 2008)

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WHAT'S HAPPENING

Information About Retirees

Loretta Wade, administrative services assistant in the UTIA Director of Services office, retired on November 22, 2006, after 35 years of service. Loretta preferred to not have a retirement reception. Mike Keel has encouraged employees and retirees to send her an e-mail expressing appreciation for her 35 years of dedicated service at UTIA. Loretta's e-mail address is: lwade@utk.edu

Linda Howard, administrative specialist in the Experiment Station dean's office, has announced her retirement at the end of December. Linda has served as a dedicated Experiment Station employee for the past 41 years. A reception in her honor was held Monday, November 20, 2006 in the Plant Biotech Building.

Joyce E. Reynolds retired October 31, 2006 after 34 years of service at the U.T. Soil and Forage Test Laboratory. A casual reception in her honor was conducted October 23 at the Central Region conference room at Ellington Agricultural Center in Nashville.

Sara Jenkins, retired secretary in Biosystems Engineering, reports that she will be leaving on December 4th for a trip to Myrtle Beach and Charleston, SC and Savannah, GA. Sara is going with her oldest sister and the Senior Group at her church. Sara says: "We're looking forward to a full week, seeing all the sights and smells. Lots of fresh sea food and lots of shopping, too. The week will be full for us, I'm sure. Rest time will be on the bus going from city to city. My other two sisters are busy with their grandchildren so, us two will be seeing the sights and relaying back, with pictures, all that they missed. We return on Saturday. Maybe we can find some nice shells when we stroll on the beach."



Jesse Hewlett, retired Hamilton County Extension agent, and wife announce the birth of their first grandchild, Ayana Ann Collins born November 23, 2006 weighing six pounds, seven ounces. Jesse says: "Mother and daughter are fine."

Pictured at left: Ayana Ann Collins

UTIA NEWS and INFORMATION

The University of Tennessee has received an anonymous pledge of \$50 million for the institution's capital campaign, representing the largest personal gift in the history of the state's flagship school. One-half of the gift is to be targeted to specific initiatives in Veterinary Medicine and the College of Engineering, while the other half is to be designated for intercollegiate athletics, including the historic Neyland Stadium renovations. The initial installment of the gift will be a \$10 million grant. The additional \$40 million will be in an estate gift funding specific programs and initiatives developed over time in the donors' areas of interest.



State of Tennessee Group Insurance Program

Department of Finance and Administration • Division of Insurance Administration • 13th Floor Tennessee Tower • 312 Eighth Avenue North • Nashville, TN 37243

Dear Retiree:

The purpose of this letter is to advise you of a change in the claims administrator for the State's Medicare supplement program and a subsequent decrease in your monthly premium. Due to a required competitive procurement process, POMCO Group based in Syracuse, New York, will be replacing BlueCross BlueShield as the administrator of this coverage effective January 1, 2007. The Division of Insurance Administration and the Retirement Division conducted a due diligence review including an on-site visit and we are confident that POMCO can provide the services that retirees have come to expect.

Rest assured, this change to POMCO as the claims administrator will have no effect on your Medicare supplement plan benefits. Your benefits will remain the same and claims will still be processed in the same way. Access to physicians and hospitals will continue to be based on your preference and their participation in Medicare. You will receive a new ID card and member handbook from POMCO before the end of the year. Claims for any services received on January 1, 2007, or after will be paid by POMCO. Please be sure to show your new POMCO ID card for benefits to properly be paid. Claims for any services received before January 1, 2007, continue to go to BlueCross BlueShield.

Based on lower administrative costs and available funds, the monthly premium for this coverage will decrease to \$90; this fee is prior to any applicable state support you are receiving. The change in premium will be effective for your coverage for the month of March. The new premium will be deducted from your February 28, 2007, TCRS retirement benefit. If you are billed directly, the premium change will be reflected in the bill sent in February. For those participants paying by automatic bank draft (ACH), the new premium will be deducted from your account on March 15.

To contact the customer service office for POMCO for information regarding benefits or the status of claims payments for services received after January 1, 2007, you may call toll-free at 1.888.477.9307. If you have questions about your enrollment or monthly premium, please call the Tennessee Consolidated Retirement System Insurance Section at 1.877.681.0155, or, if you are billed directly or paying by ACH, contact the State of Tennessee Group Insurance Program at 1.800.253.9981.

PREMIUMS EFFECTIVE MARCH 2007		
Base monthly premium		\$ 110
Premium reduction *		- 20
Adjusted premium		\$ 90
	STATE SUPPORT	YOU PAY
30+ years of service	\$ 50.00	\$ 40.00
20-29 years of service	\$ 37.50	\$ 52.50
15-19 years of service	\$ 25.00	\$ 65.00
less than 15 years of service	\$ 0.00	\$ 90.00
dependents (spouse)	\$ 0.00	\$ 90.00
local education support staff	\$ 0.00	\$ 90.00
local government	\$ 0.00	\$ 90.00

* The premium reduction is a temporary adjustment based on the fact that the Medicare Supplement Fund is in good financial condition; therefore, the 2007 premium has been reduced to return funds to participating retirees. This is subject to change based on the financial condition of the Medicare Supplement Fund annually.

IN MEMORIAM

Felix Eugene Knight, retired Davidson County Extension agent, passed away Saturday, October 14, 2006 at the University of Tennessee Medical Center, at age 84.

Felix was born on April 2, 1922 in Dayton, Tennessee to the late Floyd and Marie Conner Knight. He was a longtime member of Donelson First Baptist Church in Donelson, TN. where he served as a deacon. He was a former member of Wallace Memorial Baptist Church in Knoxville and was a member of First Baptist Church, Concord, at the time of his death.

Felix graduated from Rhea County High School in 1940 and attended Carson Newman College from 1940 to 1942. He then attended the University of Tennessee from 1947 to 1950, where he earned a B.S. in Dairying and an M.S. in Animal Husbandry. Felix's work with the Tennessee Agricultural Extension Service began in Maury County and continued in Rutherford County. He then spent twenty-three years in Davidson County as Extension Leader.

Mr. Knight received the Distinguished Service Award from the National County Agents Association and the Man of the Year Award from the Tennessee Association of Agricultural Agents. During his career, he was vice-president of the Board of Directors of the Davidson County Farm Bureau, served on the board of directors of the Oscar Farris Agricultural Museum and served as president of the Farmers Club and the Tennessee Agricultural Specialist.

Felix was also a board member of the U.T. Retirees Association. While in Nashville, he was a member of the Nashville Rotary Club, the Al Menah Temple and the McWhirtersville Lodge. Felix enjoyed playing golf, softball, baseball and was an avid boater. He worked as a volunteer for the Sara Lee LPGA and the BellSouth PGA tournaments in Nashville. Felix was also an avid "Big Orange" fan. He and his wife Helen were member of the Knoxville Quarterback Club, Big Orange Tip-off Club and football season ticket holders.

Felix is survived by his loving wife of 56 years Helen Humphreys Knight; sisters and brothers in law Emma and Bill Atchley of Sevierville and Mildred and Howard Cockrum of Knoxville; sister in law Mary Knight of Chattanooga; brother in law Ken Woodfin of South Pittsburg; brother in law and sister in law Jack and Judy Humphreys of Maryville and several nieces and nephews.

Memorial donations may be made to the Felix and Helen Knight Memorial Scholarship Endowment, Institute of Agriculture, University of Tennessee, 114 Morgan Hall, Knoxville, TN 37996-4502 or to the Tennessee Baptist Children's Homes, Inc. P.O. Box 2206, Brentwood, Tn. 37024-9885 or to the Mission of Hope, P.O. Box 22312, Knoxville, TN. 37933-0312. Cards may be sent to: Mrs. Helen Knight, 317 Port Charles Way, Knoxville, TN 37934.

Dr. Woody Overcast, UTIA professor emeritus of dairy science, passed away Friday night, October 27, 2006 in Conyers, GA, at age 88.

Woody was an elder and trustee of Cedar Springs Presbyterian Church where he had been a member since 1946. A veterans of World War II, he served in India and the South Pacific with the U.S. Army Air Corps. He was a member of the American Rose Society and loved working in his garden of roses.

He was preceded in death by his wife of 45 years, Helen McClellan Overcast. He is survived by his 2nd wife, Virginia Cormany Overcast; his sons, Dr. H. Edwin Overcast of McDonough, GA, Jerry Overcast of Melbourne, FL, David Overcast of Mint Hill, NC; daughter, Betty Ann Snider of Orlando, FL; 8 grandchildren; 7 great grandchildren; his brother, William Overcast of Chinook, MT; and the sons of Virginia, Tom, Bob, and Sam Cormany.

Funeral service October 31st at Cedar Springs Presbyterian Church. Interment at Edgewood Cemetery. Memorials may be made to Cedar Springs Presbyterian, Mission Fund, 9132 Kingston Pike, Knoxville, TN 37923.

James Edward "Eddie" Hepler of Knoxville, passed away November 1, 2006, at age 60.

He was a retired Mail and Supply Room Supervisor at UTIA, retiring after 30 years of service. Eddie was a UTIA distinguished service recipient and a longtime, valued employee.

He was an avid NASCAR fan and gun collector. Eddie was preceded in death by: his mother, Anna Lee Knight and father, Charles Hepler. He is survived by: his aunt, Zelda Church Culveyhouse of Maryville and several cousins. Funeral service were conducted November 3 at Rose Mortuary Mann Heritage Chapel with Pastor Rami Cassis officiating. Interment in Grassy Valley Baptist Church Cemetery.

IN SYMPATHY

We express sincere comfort and speedy healing to the following UTIA employees or retirees:

Kayo Mullins, retired UT Extension agricultural engineer, in the death of his mother. She lived in Grenada, MS. If you would like to express your sympathy with a card, Kayo and Helen's address is 137 Claiborne Drive, Jackson, TN 38305.

Robert Allen Grubbs, Service Aide at the Research and Education Center at Greeneville, in the death of his father, Harold Grubbs of Limestone, TN on October 3, 2006. Allen's address is: 70 Jim Fox Rd., Greeneville, TN 37743.

Larry Archer, retired Extension Leader in Unicoi County, in the death of his wife, Donna on November 25. Donna had courageously battled cancer over the past ten years. She was employed by the Unicoi County Farm Bureau. Donna leaves behind her husband of 39 years, Larry E. Archer, Unicoi; and her three children, Todd Archer and his wife, Lesley, Unicoi; Kevin Archer, Johnson City; and, Kelly Archer Story and her husband, Brett, Jonesborough. Funeral services for Donna were held Monday, Nov. 27, 2006 at Calvary Baptist Church. Interment in Fairview Cemetery, Jonesborough. If you would like to send a card, his home address is: Larry Archer, 2804 Highway 107, Unicoi, TN 37692.

RECENT UTIA RETIREMENTS AND TERMINATIONS

The UT Human Resources Office reports the following persons retired recently from UTIA:

- **Shelia C. Gardner**, Administrative Support Assistant II, Information Technology.
- **Linda F. Howard**, Administrative Specialist, Agricultural Experiment Station, Deans Office.
- **Loretta Wade**, Administrative Services Assistant, UTIA Director of Services Office.

The following employees with more than five years of service recently left UTIA employment:

- **Candace F. Dietrich**, Clinical Specialist III, Small Animal Clinical Science, CVM.
- **Stephanie L. Duncan**, Coordinator I, Forestry Research, Agricultural Experiment Station..
- **Sandella Gansheime**, Coordinator II, College of Agricultural Sciences and Natural Resources.

- **Melissa D. Morris**, Research Associate II, Family and Consumer Science, UT–Extension.
- **Darren K. Robinson**, Associate Professor, Plant Sciences, UT–Extension.
- **Jeffery W. Smith**, Extension Agent III, Dickson County, UT–Extension.

UTIA NEWS and INFORMATION

A new economic analysis conducted by researchers at UTIA outlines how tapping America's vast natural resources could produce 25 percent of the nation's energy supply from renewable sources and potentially result in more than \$700 billion in economic activity and 5.1 million new jobs per year by 2025.

The UT Garden's Plant of the Month for December is Japanese Camellia, an evergreen shrub prized for its showy flowers in the South's winter landscape. Blooms can be as large as 5 inches across with yellow centers with rounded overlapping petals, much like a rose.

First Tennessee has pledged \$1 million to support two University of Tennessee community initiatives through the UT Extension and the College of Business Administration. The gift is to be made through the First Tennessee Foundation. Funds will be provided for youth financial management classes offered throughout the state by UT Extension offices and for a Master of Business Administration symposium. Each program will receive a total of \$500,000 in funding through 2015. One portion of the gift will fund a position within UT Extension's Family and Consumer Sciences Department to implement financial management courses offered to schools in all Tennessee counties. The gift also will help to revamp two specific programs -- On My Own and LifeSmarts.

One of Tennessee's most rural counties may be poised for unsightly sprawl. University of Tennessee Extension and the UT College of Social Work will team with local leaders to encourage careful planning so the Coker County region's future growth is controlled and benefits the children of the community. UT Extension recently received a \$32,000 grant from the Environmental Protection Agency to implement the "Smart Growth" program in Coker County – the only grant of its kind awarded in the southeastern United States.

UTIA EVENTS and ACTIVITIES

The Institute of Agriculture is conducting a reception honoring UTIA employees who have achieved 25 years or more of service during the past year. UTIA retirees are invited to participate. The reception is Friday, December 15, 2006 from 2:00 until 4:00 p.m., in rooms 156/157 of the Plant Biotech Building on the UT agriculture campus.

The honorees are: *achieving 25 years of service* – Doris Caffey, Karen Catlett, Janet Cluck, David Culbertson, Bob DeNovo, John Goddard, Melinda Jones, Dallas Manning, Ernest Merriweather, and Robert Morphis.

achieving 30 years of service – Hugo Eiler, Polly Giffen, Mitchell Hatchett, Craig Miller, Mickey Sims, Dee Stephenson, Martha Thompson, Joseph Wiegel, and Ronald Wyatt.

achieving 35 years of service – Mike Gordon, Keith Hart, David Ostermeier, Kaye Smith, and Loretta Wade.

achieving 40 years of service – Jackie Martin

achieving 45 years of service – Shirley Hayes

Each year, in the midst of the excitement and energy of planning one of the world's largest farming exhibitions, organizers of the Sunbelt Agricultural Exposition take the time to designate one Southeastern state as the featured state. This year Tennessee got the nod. The Sunbelt Expo is the world's largest farm show with on-site row crops and field demonstrations. During the show's three days, Oct. 17-19, the latest technology from the agricultural industry was on display at the show grounds and on an adjacent 600-acre working farm.

Tennessee 4-H was the host for the Southern Region Leader Forum, held in Eatonton, Georgia October 5-8.

The UTIA Center for Profitable Agriculture is hosting a conference for agritourism entrepreneurs and farmers considering agritourism enterprises January 22 – 23 in Pigeon Forge. The conference will include educational sessions, a trade show and opportunities to network with other entrepreneurs and service providers.

Tennessee was represented by the 38 delegates who attended the 85th National 4-H Congress in Atlanta in late November.

UTIA FACULTY AND STAFF HONORS for the fall period are listed on the FUTIAWA web site.

NEW UTIA EMPLOYEES

- **Lori Belew** is a new Extension employee for the state 4-H staff.. She will fill the Extension Assistant-Program Coordinator/Event Planning position and will be stationed in Morgan Hall. Lori is originally from Henry County and was an active 4-H member. She most recently worked with Alpha Omicron Pi Fraternity as Administrative Director of Public Relations. She has a Master of Science degree in Organizational Communications from Murray State and will receive her Doctor of Education from Trevecca Nazarine University in May.
- **Daniel Jacobs**, was appointed Extension Agent I assigned to agricultural programs in Tipton County.
- **Richard Karel**, has been appointed Information Specialist for Extension and Continuing Education.
- **Dave J. Mallard**, was appointed Extension Agent I assigned to agricultural and 4-H programs in Gibson County.
- **Joseph Morrisett**, was appointed Extension Agent I assigned to agricultural and 4-H programs in Fayette County.
- **Lara Savage**, was appointed Extension Agent I assigned to 4-H programs in Franklin County.
- **Kimberly Sells**, was appointed Extension Agent I assigned to FCS and 4-H programs in Jackson County.

UTIA JOB POSITION CHANGES

- **Judy Bell**, Principal Secretary, UTIA Marketing and Communications, has been appointed secretary in the UTIA Director of Services office to replace Loretta Wade who retired recently.
- **Sarah Johnson**, Extension Agent I, has transferred employment to McMinn County FCS.
- **Martin R. Koon, Jr.** has been promoted to the position of Extension Area Specialist - 4-H Youth Development in the Central Region Office. He previously worked as Extension Agent in Montgomery County. Martin assumed his new duties on December 1, 2006 and can be reached in the Central Region Office at 615-835-4560 or 615-832-6550.

Additional UTIA News and Information is listed on the FUTIAWA website. We regret that space was not available for all the information submitted for this newsletter.

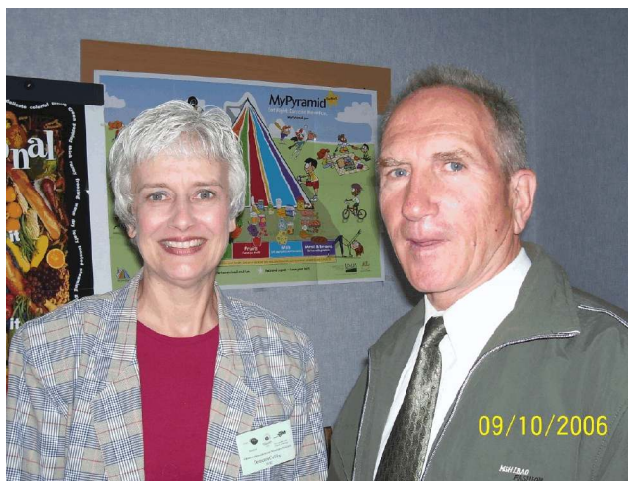
“Extension into Retirement”

by: Demetra Collins

You can take the agent out of Extension (through retirement) but you can't take the extension spirit out of the retired agent! My previous training and experiences continues to serve me well and are such a blessing.

I still actively participate and enjoy membership in IFHE – the international section of AAFCS. I highly recommend it to other retired FCS agents. Most of the projects are service oriented and offers opportunity to share and learn from other FCS professionals would-wide. The association newsletter informs you of such experiences and opportunities.

The opportunity to travel to Moldova was announced in the 2006 spring newsletter. The project was to assist schools at orphanages to utilize school gardens as a means of growing fresh fruits and vegetables and have the children involved as part of the curriculum. Of course, I applied!



Caryl Johnson, FCS professor at East New Mexico University and I were selected to attend from the USA. A couple from the Netherlands and Dr. Joanne Pearson, the project leader from Blacksburg, VA and Moldovan extension agents taught as well.

Our audience for this weekend workshop included interested school administrators, teachers, principals, and food service workers from several areas of Moldova. Two representatives from the National Agency for Rural Development (like Extension) participated in the training and marketed their programs. It was well received.

The venue was the Department of Labor building located in the capital city – Chisinau. The national facility included a lodge and cafeteria for such gatherings.

Our project leader, Dr. Pierce was especially interested in this project because she had lived there for several months while doing graduate Food Science research. She did well in securing corporate sponsorship for our workshop and the ongoing project of planting fruit trees and berries and garden expenses for this spring. If the project is successful, she expects to workshop and efforts to be repeated in other areas of Moldova.

Moldova is a very small country boarding Romania and the Ukraine. The Black Sea is near its southern border but it is a completed enclosed country. It is know for being the poorest of all the old USSR countries.

The experience was most rewarding. I felt well received and appreciated and very comfortable in my contribution. My topics for the workshop included the value of fruits and vegetables and utilizing fresh fruits and vegetables in the diet, and food safety.

IFHE (International Federation Home Economics) membership is available through AAFCS but dues are separate. One can join one and not the other. In 2008 the organization will be 100 years old and the celebration will be in Switzerland where the organization was founded. Pre and post conference tours will be available to experience that area of Europe. One pre-conference will be a wine and cheese tour of Southern France. Dr. Mary Andrews will be leading this tour. . . <http://www.msu.edu/~mandrews> The website for IFHE is: www.IFHE.org

Other areas of my life that I find much joy and pleasure in retirement also relate to my home economics training. I continue to serve as a coach for ‘The Healing Codes’ stress reduction program, and I do sewing alterations for the Southern Bell Bridal Boutique in Greeneville.

I am out of Extension, but the extension spirit is still a big part of me. Happy Holidays! I am off to Disney World with three grand children in a couple of weeks.

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The College of Veterinary Medicine has created The Center for Agriculture and Food Security and Preparedness (CAFSP). The new Center will serve as a focal point for several key initiatives that will assist the nation in its efforts to protect agriculture and the food supply from terrorist threats. Agriculture and the food supply are part of the nation's critical infrastructure and have been identified as a key sector that is vulnerable to terrorist threats.

Martha Jo Tolley, UTIA retiree and FUTIAWA past president, was inducted into the National 4-H Hall of Fame on October 5 during the 2006 Hall of Fame induction ceremony at the National 4-H Center in Washington, DC.

Martha Jo is the second Tennessean to be inducted into the National 4-H Hall of Fame. UTIA retiree Ben Powell was inducted in 2003. Congratulations to both Martha Jo and Ben.



Martha Jo Tolley
Retired State Specialist and State 4-H Leader
Hometown: Decatur County, TN
Nominated for Hall of Fame by: Tennessee 4-H

Major 4-H Efforts:

Extension career spanned 33 years: county 4-H agent, State 4-H Specialist, and Interim State 4-H Leader. Founding

member of the Tennessee Association of Extension 4-H Workers. Served on numerous national committees, including several National 4-H Congress committees, National 4-H Record Evaluation Committee, Citizenship Washington Focus Extension Planning Committee, National 4-H Fashion Revue Committee, National Extension Task Force on Competition in 4-H, National 4-H Awards Task Force, National 4-H Conference Planning Committee, and 4-H Presidential Tray Selection Committee.

Biography:

Martha Jo Tolley's extension career spanned 33 years: 4-H agent in Anderson and Hawkins Counties, State 4-H Specialist, and 4 years as State 4-H Leader before retiring in 2001. She helped to establish the Tennessee Association of Extension 4-H Workers 25 years ago. Her work with Citizenship Washington Focus (CWF), All Star High Council and State 4-H Council provided opportunities for growth and development of many young people. She counseled younger employees working on advanced degrees, hired former 4-H members to be student workers at the state 4-H office, and mentored young agents and collegiate students.

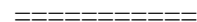


Martha Jo helps a 4-H'er prepare for a demonstration.



Martha Jo (left) and Becky Murray celebrating the 20th Anniversary of TAE4-HW.

Martha Jo served on numerous national committees, including several National 4-H Congress committees, Southern Regional Invitational 4-H Congress Design Team, National 4-H Record Evaluation Committee, CWF Extension Planning Committee, National 4-H Fashion Revue Committee, National Extension Task Force on Competition in 4-H, National State 4-H Staff Curriculum Workshop, National 4-H Awards Task Force, National 4-H Conference Planning Committee, Southern Regional Development Committee, National 4-H Presidential Tray Selection Committee. She currently serves as secretary of the TN 4-H Foundation.



Tennessee was the featured state at the 2007 Sunbelt Agricultural Exposition. A formal ribbon cutting officially opened Tennessee's 2006 Sunbelt Expo exhibit. Participating in the opening ribbon-cutting ceremony were (from left): Joe Gaines, Asst. Commissioner of the Tenn. Dept. of Agriculture; Joe DiPietro, UT Vice President for Agriculture; Bob Willis, the Tennessee farmer who was also named Swisher Sweets/Sunbelt Expo Southeastern Farmer of the Year for 2006; Charles Goan, Interim Dean of UT Extension; Tim Cross, Assoc. Dean of UT Extension; Ken Givens, Tenn. Commissioner of Agriculture; and J. R. Kelley, Farm Programs Chief, USDA Farm Service Agency, Tennessee. Chip Blalock, Executive Director of the Sunbelt Agricultural Expo (in dark jacket), also joined the fun.

STATE and DISTRICT *FUTIAWA* OFFICERS

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FUTIAWA

Former **University of Tennessee Institute of Agriculture Workers' Association**

Membership Enrollment Form

Name: _____

Address: _____

City, State, Zip Code: _____

Phone: Area Code: _____ - _____ - _____

E-mail address: _____ @ _____

I worked at: AG COLLEGE___; EXPT STAT___; EXTENSION___; VET COLLEGE___

Last UTIA Employment: Title _____

Department/Location: _____

New Member___; Membership Renewal___; *Lifetime Membership \$30.00 Annual Membership \$3.00*

A check payable to *FUTIAWA* in the amount of \$_____ for payment of dues is enclosed.

Mail to: **Bob Burney, FUTIAWA Secretary-Treasurer, 1838 Poplar Hill Rd., Knoxville, TN 37922**

FUTIAWA – The Former University of Tennessee Institute of Agriculture Workers Association is an organization of people who worked together and interacted with one another during their careers at The University of Tennessee Institute of Agriculture. Association purposes:

- To unite all former Institute of Agriculture workers.
- To serve as a communication liaison between the former employees and the present Institute of Agriculture administration and employees.
- To keep all former employees informed of policy and retirement benefit changes.
- To solicit all former Institute workers support for Institute programs.
- To provide social contact with former co-workers.

Membership Qualifications

Membership in the Association is open to all former workers at UT-Extension, the College of Agricultural Sciences and Natural Resources, the Agricultural Experiment Station, and the College of Veterinary Medicine, or a combination of these units at UTIA.

It doesn't matter if you were one of the support staff, a teacher, research scientist, Extension educator, a farm worker, custodian, laboratory technician or an administrator. If you worked at UTIA, we welcome you to join FUTIAWA.

Our newsletter and web pages are communication links with the Institute and current and retired employees. Check out the web site at: www.agriculture.utk.edu/FUTIAWA

When employees retire or terminate employment at UTIA, their names are added to our mailing list to receive a couple of complementary issues of the quarterly newsletter and an invitation to the next regional meeting located closest to their current residence. All retirees are encouraged to join the association. Lifetime membership is only \$30.00 or you may join for one year for \$3.00. Use the bottom section of this page for membership enrollment or to report an address change.

FUTIAWA Newsletter
P. O. Box 11628
Knoxville, TN 37939-1628

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