

FUTIAWA

Former University of Tennessee Institute of Agriculture Workers' Association

NEWSLETTER

Volume 18, Number 1

February 2006

DISTRICT MEETINGS

Planning is underway for four district meetings to be held during the second week of May. District and state officers are currently gathering ideas from members for the program and meal event as they make arrangements for the upcoming meetings.

State officers Martha Jo Tolley, Curtis Melton, Ray Humberd and George Mays met on January 30 with Smoky Mountain and Cumberland District representatives Elmer Ashburn and John Jared to discuss plans and start making arrangements for the state meeting.

The current district officers are in charge of planning and making arrangements for the four district meetings. They are: Joyce Hastings and Helen B. Mullins, Western District; Don. O. Richardson and John U. Basinger, Center District; Rural A. Peace and John Jared, Cumberland District; Elmer Ashburn and Shirley P. Hensley, Smoky Mountain District. You should contact one of these leaders soon if you have program suggestions or would like to volunteer to assist with meeting arrangements.

Dates for the 2006 meetings are:

- **Cumberland District – Tuesday, May 9** at the UT Clyde M. York 4-H Center, Crossville.
- **Western District – Wednesday, May 10** at the West Tennessee Research and Education Center, Jackson.
- **Central District – Thursday, May 11** at the Rutherford County Extension Office, Murfreesboro.
- **Smoky Mountain District – Friday, May 12** at the Hollingsworth Auditorium, UT Plant Science Building, Knoxville.

The state meeting will be conducted during the Smoky Mountain meeting as recommended in the association by-laws.

Starting times, program details and advanced registration information for each meeting will be printed in the April newsletter. Former UTIA workers may attend any or all of the meetings. The four locations have been selected to provide an association meeting within a two-hour drive or less for most members.

DiPIETRO NAMED AG VICE PRESIDENT

The University of Tennessee has named Dr. Joseph A. DiPietro as its new vice president for agriculture. He is currently the dean of the University of Florida's College of Veterinary Medicine.

“Dr. Joseph DiPietro brings a world of experience to the University of Tennessee,” said UT President John Petersen. “He brings the leadership that will keep UT’s Institute of Agriculture positioned as a major component of economic development and outreach in every county of the state, and this will ensure UT’s continued success in fulfilling our land-grant mission.”



DiPietro will begin work in his new role in late February.

He has served in his current position in Florida since 1997. Prior to that, he served as the associate dean for research at the University of Illinois College of Veterinary Medicine and as the assistant director of that institution’s

agricultural experiment station. In addition to his administrative background, he has conducted research on the epidemiology, control and treatment of parasitic diseases of livestock, specifically horses, cattle and swine.

“The Institute of Agriculture has a long tradition of providing outstanding educational programs, new knowledge and meaningful, relevant and helpful information to Tennesseans statewide regarding agricultural and forestry enterprises, human health, families and communities, the environment and natural resources and the veterinary profession and animal health,” said DiPietro. “I am excited about the opportunities this position presents and look forward to working with the faculty, staff and students as well as the agricultural and natural resource industries across the state.”

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DIPIETRO NAMED AG VICE PRESIDENT

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As UT's vice president for agriculture, DiPietro will oversee the operations of the UT Institute of Agriculture, which includes the College of Agricultural Sciences and Natural Resources, the College of Veterinary Medicine, the Tennessee Agricultural Experiment Station and UT Extension.

"Working at a great comprehensive land-grant university like UT is a privilege and a high calling," said DiPietro. "It's a place where every faculty member, every staff member, every student, and every alumnus can make a real difference."

Chosen from 50 applicants and nominees for the position, DiPietro will succeed UT Associate Vice President for Development Buddy Mitchell, who has served as the interim vice president for agriculture during the search.

UT Chancellor Loren Crabtree chaired the search committee for the position. The vice president for agriculture position was vacated by Jack Britt in 2004 when he became UT's Executive Vice President.

APPRECIATION EXPRESSED TO INTERIM VP MITCHELL

While the national search that resulted in Dr. DiPietro's appointment was conducted, Buddy Mitchell served as interim vice president for agriculture. Buddy handled the day-to-day operations for the Institute. In addition to serving as UT associate vice president for development. During this time, he continued with leadership and responsibilities for agricultural development and preparation for UT's upcoming capital campaign—enough work, in short, for three people.

"Buddy's service as interim vice president was critical to the success of this transition," said UT President John Petersen. "We thank him for his hard work." Petersen also expressed appreciation for the service of UT Chancellor Loren Crabtree and the 16-member committee that conducted the search.

JOINT PROFESSIONAL ASSOCIATION MEETING

The four professional state associations within UT Extension – TAAA&S, TEAFCS, TAE4-HW, and ESP – invite all retired members of the associations to attend the first-ever joint association meeting. The meeting will be held April 19-21, 2006 at Paris Landing State Park. The associations will be holding one joint meeting this year rather than four state meetings at different times or locations. There

will be an opportunity within the meeting agenda for separate board meetings, business meetings and a separate awards luncheon. The general assembly, educational seminars, exhibits, hospitality suites, and some of the meal events are being planned jointly for members of all four associations.

The theme for the '2006 Joint Association Meeting' is "United We Grow – Nurturing The Professional, Cultivating Ideas, Extending Programs".

A breakfast for UTIA retirees who attend is planned for Friday morning, April 21. The separate association meetings will be held later that morning. On Thursday evening, the banquet and joint auction is scheduled. Retirees who are unable to attend the entire conference may want to participate in the activities on Thursday and Friday.

Recreational networking activities – golf, fishing and antique shopping – and pre-conference tours are planned on Wednesday, April 19, followed by a barbecue for all, sponsored by TAAA&S, on Wednesday evening.

If you are a member of one or more association, we encourage you to attend. A program schedule and registration materials were mailed to members in January. You must **reply by February 15** to take advantage of the early-bird registration fee of \$30.

To reserve a room, suite or cabin, call the Paris Landing State Park directly at 1-800-250-8614. Rooms are \$ 65.00 plus tax. Two bedroom suites are \$160.00 plus tax and cabins are \$140.00 plus tax. Lodging reservations should be made no later than March 1.

More details are available at the meeting website: [http://www.extension.utk.edu/esp/2006 conference/](http://www.extension.utk.edu/esp/2006%20conference/)

SMOKY MOUNTAIN MEETING

by: John Jared

The bimonthly gathering of FUTIAWA members from the Smoky Mountain District was held at the Golden Corral in Sevierville on January 19, 2006. Those in attendance included the following: Elmer Ashburn, Jim Bond, Tom Bundy, Joe Burns, Charlie Cavin, Gene DeBusk, Jess Francis, Pete Gossett, Charles Holland, John and Helen Jared, Houston Luttrell, Bill Reed, Buddy Sanders, Clinton Shelby, Max Still, Raymond Sutton and Joe Woods.

The normal agenda of fun, food and fellowship was the order of the day. Numerous discussions--some serious, some not so serious--took place over an abundance of good food and positive attitudes. Max

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SMOKY MOUNTAIN MEETING

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Still, a former coworker who has returned to East Tennessee from Florida, joined the group in Sevierville for his first FUTIAWA outing. A few of the group's faithful could not attend but did send their warm regards.

Following approximately two hours of healthy reminiscing and hearty laughter, the group adjourned with everyone departing "stuffed" and looking forward to the next get together which will be in Knoxville on March 16.

All former UTIA workers interested in meeting with the group are invited to join the fellowship on this date. The only prerequisite is that you let Tom Bundy, retired Extension Leader in Hawkins County, know of your intentions. An approximate number of those planning to attend is helpful when making local arrangements.

Tom may be contacted by phone at 423-272-3123 or by mail at: 217 Russell Drive, Rogersville, TN 37857. He will be providing details of the meeting as the day approaches.

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PRESIDENT'S MESSAGE

by: Martha Jo Tolley
FUTIAWA President

The Super Bowl is over, both the Vols and the Lady Vols are having winning seasons and the Groundhog has seen his shadow. It's hard to believe it's almost time to start thinking about FUTIAWA spring meetings but your district officers are already working to plan our annual meetings to be held in May.

If you have great ideas or wish to volunteer your services to assist with the meeting, please contact your district Vice President. Note the meeting dates listed in this newsletter and be sure to save the date on your calendar to attend one or more (if you like) of the meetings. Watch for additional information in your next newsletter.

Thanks to those of you who responded to the last newsletter about insurance decisions. Our responses indicated that most retirees have made their decisions for the present time. We hope to have a brief update at most of the district meetings that will answer remaining questions and let you know when and how to make changes if your plan is not what you need.

Several UTIA staff members have retired in the past year. If one of your friends or former coworkers in a recent retiree, please take a few minutes to personally invite them to become a member of FUTIAWA. Your invitation might be just the motivation needed to encourage new memberships in the organization.

The latest issue of NARFE *Retirement Life* magazine includes an article entitled Did You Know? By James P. Ruth. Among the trivia I found interesting was the following:

If you retired in 1980, what you could buy for \$100 then now cost \$242. If you retired in 1990, you have to spend \$152 for goods and services that only cost \$100 when you retired.

Quoting a Bureau of Labor Statistics study, *The Philadelphia Inquirer* reported, "More than 32 percent of men and 22 percent of women ages 65 to 69 are still working, full or part time, some for the money, others for the health insurance, still more for the satisfaction."

Gerontologist and best selling author Ken Dychtwald says, "People older than 50 now control 70 percent of all U.S. wealth.

Newsweek magazine recently reported, "During the next two generations, the number of the world's people older than 60 will quadruple, rising from 606 million now to over 2 billion in 2050."

I look forward to seeing you in May!

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RECENT UTIA RETIREMENTS AND TERMINATIONS

The UT Human Resources Office reports the following persons retired recently from UTIA:

- **Judy G. Cravens**, Extension Agent III & County Director, Hawkins County Extension.
- **Mary Leslie Dotson**, Coordinator I, Comparative Medicine, College of Veterinary Medicine.
- **David B. Eastwood**, Professor, Agricultural Economics, CASNR, AES, Knoxville.

The following employees with more than five years of service recently left UTIA employment:

- **Deshnell M. Cobbin**, Extension Program Assistant II, Montgomery County.
- **Stephanie Shamiyeh**, Accounting Assistant III, Large Animal Clinical Science, CVM.
- **Wesley D. Crowder**, Service Assistant I, Entomology and Plant Pathology.
- **Anita Moultrie Milstead**, Research Associate I, Human Ecology.
- **Steven Garton**, Assistant Professor, UT-Extension, Plant Sciences.

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We plan to print newsletters bimonthly during 2006. Deadlines for submitting information will be the 25th of March, May, July, September and November.

WHAT'S HAPPENING

Information About Retirees

A special memorial tree and bronze plaque honoring **the late Henry B. Ford**, former Hamilton County Extension agent who passed away earlier this year, was dedicated December 1, 2005 at the Bonnie Oaks Arboretum. The arboretum is located at the Hamilton County Agricultural Services Center, 6183 Adamson Circle, Chattanooga, just off of Bonnie Oaks Drive. Mr. Ford was a long time County Extension Agent and County Leader with the UT Agricultural Extension Service and Board member of the Hamilton County Farm Bureau. He served agriculture and the people of Hamilton County for over thirty years with dedication and sincerity. It is only fitting that he be remembered in a special way, explained Ray W. Burden, Hamilton County Extension Director, UT-Extension. Therefore, the Hamilton County Farm Bureau, the University of Tennessee Extension, Hamilton County government, the Hamilton County Soil Conservation District and the Hamilton County Farm Service Agency will be dedicating a newly planted oak tree at the Bonnie Oaks Arboretum to his memory.

Dr. **H. Ozzie Vaigneur**, retired Extension Agricultural Engineer, has moved from Jackson to Knoxville and currently resides at 9601 Harmony Grove Way, Knoxville, TN 37931.

Jean W. Danley, retired Hickmon County Extension Home Economist has moved to 3198 Carolina Ave, Centerville, TN 37033.

Dr. **Tom Whatley**, retired Associate Dean, Agricultural Experiment Station, is now living at 122 Cavette Hill Lane, Apt. 107, Knoxville, TN 37934.

Beverly S. Robinson, Administrative Services Assistant for the Dean of CASNR and TAES, is retiring after 44 years of employment at UTIA. Beverly and husband Mike are planning a trip to Hawaii in March to celebrate retirement, Beverly's birthday and their 28th wedding anniversary. Beverly began work at UT in 1962 at age 18. She started at UT as secretary for Dr. Tom Miles, Professor and Head of the Department of Dairying and has worked for two department heads, two deans, a vice chancellor and other administrators. Her friendly smile and helpful attitude will be missed in Morgan Hall. Beverly has already joined FUTIAWA as a life member.

Larry E. Archer, retired Extension Agent and Unicoi County Director, has changed his e-mail address. You may contact him now at utarcher@earthlink.net or at his business, A+ Awards and Collectibles, 2806 Hwy. 107, Unicoi, TN 37692, goaplus@earthlink.net

IN MEMORIAM

Uel D. Wilhoit, retired research technician at the UTIA Research and Education Center at Greeneville – formerly the Tobacco Experiment Station, died January 12, 2006 at the age of 81. Mr. Wilhoit was a U.S. Navy veteran of World War II who retired in 1989 from the University of Tennessee Agricultural Experiment Station with 47 years of service. He was born and raised on the Wilhoit family farm which was later purchased by UT for the research center. Survivors include his wife of 57 years, Helen Hamblin Wilhoit; a daughter and son-in-law: Vickie and Dave Overton of Greeneville; a granddaughter and her husband: Angela and Brian Cundiff of Folsom, Calif. Interment was in Oak Grove Cemetery, Greeneville. Memorials may be made to Asbury United Methodist Church, Scholarship Fund, 201 S. Main St., Greeneville, TN 37743 or to a charity of the donor's choice.

The editor will be preparing a list of deceased former UTIA workers for the memorial service at the district meetings. If you know of a former co-worker who is deceased and have not seen his/her name in the In Memoriam listing in a newsletter, please notify the editor. We appreciate the assistance of all members who provide information and copies of obituaries when they learn of the death of a former UTIA worker living in their county or area.

IN SYMPATHY

We express sincere comfort and speedy healing to the following UTIA employees or retirees:

Dr. **Charles Goan**, Acting Dean, UT--Extension, whose mother, Mrs. Louise Pearson Goan, died at her home in Bulls Gap on December 13, at age 84. Mrs. Goan was a widely-known real estate broker and owner of Bulls Gap Realty. She was the widow of Hugh C. Goan. Survivors include three sons and their wives: Charles and Pat Goan of Knoxville, James and Judy Goan and Tommy and Cindy Goan all of Bulls Gap; a daughter

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IN SYMPATHY

We express sincere comfort and speedy healing to the following UTIA employees or retirees: (continued from page 4) and her husband, Rose and Allen Cureton of Morristown; 11 grandchildren, six great grandchildren; her brother: Robert Pearson; and two sisters: Ruth Elkins and Frances Carroll. The funeral was December 15 at Bulls Gap Funeral Home with a committal service December 16 at Pleasant Hill Church Cemetery in Bulls Gap. Memorial contributions may be made to Pleasant Hill UM Church, 432 Pleasant Hill Rd., Bulls Gap, TN 37711 or Holston United Methodist Home for Children, 404 Holston Drive, Greeneville, TN 37743. If you wish to send a card to Dr. Goan, his home address is: 3867 Attley Drive, Louisville, TN 37777.

Deborah Seward, Extension Agent in Gibson County, whose mother, Ruby Hutton of Memphis passed away December 22, 2005. Debra's mailing address is: 20 Seward Garland Rd., Trenton, TN 38382.

Charles Walker, retired Communication Specialist, whose father died January 4 in Baton Rouge, LA.

Mary Kate Ridgeway, Henry County Extension FCS Agent, in the death of her mother, Melba Jackson Penn of Paris. Mrs. Ridgeway's home address is: 72 Edmonds Place, Paris, TN 38242.

Claire McCollum, retired Obion County Extension Agent, whose husband, Sam McCollum, died in early January. Mr. McCollum had been in declining health for some time. Claire retired in 1993. Her mailing address is: P.O. Box 12, Woodland Mills, TN 38271.

Dr. **Don Howard**, retired Professor, Plant and Soil Science Dept., Jackson, on the death of his mother who passed away January 10 in Fletcher, Oklahoma. Don pints out that "his mom was 89 years old and her quality of life had been decreasing for the past few months, having been bed ridden. The primary care giver was my dad who is 90 years old."

NEW ASSOCIATION MEMBERS

Former UTIA workers or retirees who have recently joined FUTIAWA as lifetime members are:

- **Catherine J. Milsaps**, 1270 Marble Hill Rd., Winchester, TN 37398, 931-962-8693, millsaps1@k12tn.edu
- **Beverly S. Robinson**, 7612 Jewel Way, Knoxville, TN 37938, 865-925-2359, 1beverly2@comcast.net

- **Emma Jean Tapley Stafford**, 203 Fox Hunt Lane, Lebanon, TN 37087, 615-453-1402, estafford203@charter.net

Former UTIA workers or retirees who have recently joined FUTIAWA as new annual members are:

- **Jack C. McDaniel**, 1941 Camden Lane, Cookeville, TN 38506, 931-432-5424, jackban@charter.net

UTIA NEWS and INFORMATION

Wednesday, January 11, was 4-H night at Thompson Boling Arena. 4-H'ers, parents and volunteers from across the state were recognized during the UT-Georgia men's basketball game. The 4-H'ers were recognized because of their service project – writing 2,700 'Letters of Hope' to other 4-H youth their own age in Mississippi that were affected by Hurricane Katrina. McMinn County 4-H members were recognized on the court for sending the most letters to their fellow 4-H'ers. There were over 21,000 in attendance for the game.

Dean **Michael Blackwell**, Veterinary Medicine, is among the speakers for the **East Tennessee Environment Conference**. The event occurs March 9-10 in Kingsport. Sponsors include the Tennessee Department of Environment and Conservation, the First Tennessee Development District, East Tennessee State University, and Keep America Beautiful affiliates.

Plant Pathologist **Kurt Lamour** of Entomology and Plant Pathology is the lead biologist participating in a new \$3 million effort to sequence the genome of *Phytophthora capsici*. The pathogen *P. capsici* has devastating effects on cucumber, squash, pumpkin, tomato, and pepper production. For farmers, Lamour said, "molecular markers from this project will help us track the pathogen and develop better ways to control the blight."

The **Department of Animal Science** hosted a luncheon in Shelbyville recently in cooperation with Alltech, Inc. for horse breeders, industry leaders, and the equine press. The department affirmed its commitment to the horse industry in the teaching, research, and Extension functions of a land grant university.

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UTIA NEWS and INFORMATION

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Anderson County 4-H member, Andrew Swisher, was the winner in the National Radon Poster Contest. Andrew with his parents and an Extension educator from Anderson County attended the national ceremony in Washington D.C. on January 27, 2006. His picture with Deputy Commission Marcus Peacock is on the U.S. EPA main web page. It's great publicity for Tennessee and the Tennessee Radon Contest which is conducted through a partnership of UT Extension and The Tennessee Department of Environment and Conservation.

The **Department of Animal Science** hosted a luncheon in Shelbyville recently in cooperation with Alltech, Inc. for horse breeders, industry leaders, and the equine press. The department affirmed its commitment to the horse industry in the teaching, research, and Extension functions of a land grant university.

UTIA FACULTY-STAFF TIDBITS

NEW UTIA EMPLOYEES

James D. Estep was appointed Extension Agent in Hancock County effective 01/02/2006.

Diana Blevins was appointed Extension Agent in Johnson County effective 01/02/2006.

UTIA JOB POSITION CHANGES



John (Ike) Sewell, retired associate dean of the Tennessee Agricultural Experiment Station and a familiar face to many, has returned as interim head of the Department of Biosystems Engineering and Soil Science. He follows interim head **Raj Raman**, who accepted a faculty position at Iowa State University after 12 years of

service to the department and Institute. A national search is underway for a new department head. Dr. Sewell began his academic career in the department, then known as Agricultural Engineering, in 1962. After rising to the rank of Professor, he then served the department as Associate Head prior to being appointed Associate Dean of the Tennessee Agricultural Experiment Station.

Kay C. Hodge, accounting clerk for the 4-H Foundation and 4-H Youth Development, retired on January 31, 2006. Kay reports that she will be spending more time with family, especially with my three grandchildren in Knoxville, and with her new grandson, due in May, in New York. Hopefully, my husband and I will have more time to enjoy our favorite hobby--travel.

UTIA FACULTY AND STAFF HONORS AND RECOGNITION

A reception honoring UTIA faculty and staff who have completed twenty-five, thirty, or thirty-five years of service was held December 20 in Hollingsworth Auditorium. The following employees were honored:

- Twenty-five years of service: **Mark Lewis**, Animal Science; **Gene Medley**, UT-Extension, Overton County; **Robbie Melton**, UT-Extension, Overton County; **Linda Miller**, Animal Science; **Joan Ratledge**, UT-Extension, Eastern Region; **Arlene Stewart**, Animal Science; **Carolyn Wilson**, Veterinary Medicine; and **Cynthia Zeitz**, UT-Extension, Jackson County.
- Thirty years of service: **D. J. Krahwinkel**, Small Animal Clinical Sciences; **Al Legendre**, Small Animal Clinical Sciences; **Kelly Amonett**, UT-Extension, Morgan County; **Jack Oliver**, Comparative Medicine; **Kathy Peters**, UT-Extension, Greene County; and **Tom Swanks**, UT-Extension, Meigs County.
- Thirty-five years of service: **Gary Dagnan**, Marketing and Communications; **Mary Kate Ridgeway**, UT-Extension, Henry County; and **Larry Wilson**, Forestry, Wildlife & Fisheries.

Congratulations to the following Extension FCS agents who were recently awarded \$1000 grants to implement innovative programs in their counties during 2006. Recipients of the the Emma Ree Crooks Oates Family and Consumer Sciences Program Innovation Grant are:

- **Rita Casey**, McNairy County, for her project *Special Teens Exercising Priorities for Fitness and Health*.
- **Betty Neilson**, Henderson County, to implement *Leroy Somer Shapes Up, Financially*.

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UTIA FACULTY AND STAFF HONORS AND RECOGNITION (continued from page 6)

- **Starla Hardin**, Maury County, for the *POINT (Parents of Infants - N - Toddlers)* program.
- **Janie Monday**, Smith County and **Kelli Moore**, Cumberland County, to implement *Windows of Opportunity for Head Start Children*.

The Emma Ree Crooks Oates Family and Consumer Sciences Program Innovation Grant is designed to foster the development and implementation of creative educational county programs. The proposals selected one or more of the following: a unique approach to programming, new audience or expansion of existing audience base, new delivery strategies, or new partnerships or collaborations.



Judy Bell, principal secretary in Marketing and Communications Services, is the recipient of the seventh annual Award of Excellence from the Extension's Specialist District Non-Exempt Staff Leadership Advisory Committee. The award honors a staff member who has made outstanding contributions. Congratulating Bell is Garvin Quinn, UTIA Director of Marketing and Communications.

M. Patrick Hamilton, Extension Specialist, 4-H, has accepted a position with Tennessee Governor Phil Bredesen's office as Assistant to the Governor, Office of Community Affairs, effective January 10, 2006.

STROKE WARNING SIGNS

by: Susan Fisor
UTIA Safety Officer

Here is some helpful information I received that might save someone's life.

When someone has had a stroke, the damage can often be repaired if the person gets to a hospital for

rapid treatment (there is a critical 3-hour window). Sadly, only one in fifty stroke patients has a chance to get the drugs that can help them because 98 percent of them do not go to an emergency room within three hours. Stroke victims tend to discount the seriousness of the situation until it is too late. It is not always obvious when a stroke has occurred. Here is a method that anyone can use to tell if someone has had a stroke and thus can get them to the hospital sooner:

A stroke victim may suffer permanent brain damage when people fail to recognize what's happening. Now, doctors say any bystander can recognize a stroke, simply by asking three questions:

- ask the individual to smile.
- ask him or her to raise both arms.
- ask the person to speak a simple sentence.

If he or she has trouble with any of these tasks, call 911 immediately and describe the symptoms to the dispatcher. Researchers are urging the general public to learn to ask these three questions quickly to someone they suspect of having a stroke. Widespread use of this test could result in prompt diagnosis and treatment of a stroke, and prevent permanent brain damage.

The use of these three screening questions was presented at the American Stroke Association Conference in February 2003, and information on it is available on the ASA web site. Each year an estimated 600,000 Americans experience strokes, and of these 160,000 die. This makes stroke the third leading cause of death in the U.S. Those persons that are not immediately sent to the grave are often left with lifelong debilitating infirmities of speech, movement, and even thought.

UTIA RESEARCH FIELD DAYS

The University of Tennessee Institute of Agriculture has announced its 2006 calendar for field days and special events.

Thirteen events have been scheduled at Tennessee Agricultural Experiment Station facilities throughout the state beginning in May 2006 and running through October. Field day topics include beef cattle production, ornamental horticulture and landscape design, and tobacco and turfgrass research and production.

Returning this year is the popular Milan No-Till Field Day, an event of special interest to row crop producers throughout the Mid South.

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UTIA RESEARCH FIELD DAYS

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While many of the programs are designed to help and inform producers and those involved in related businesses, some of the programs will specifically address topics of interest to homeowners and consumer audiences.

The 2006 dates are:

- May 2, Beef Day, Highland Rim Research and Education Center, Springfield.
- June 15, Beef and Forage Field Day, East Tennessee Research and Education Center, Knoxville - Blount Unit.
- June 24-25, Blooms Days, East Tennessee Research and Education Center, Knoxville - UT Gardens.
- July 6, Tobacco Day, Highland Rim Research and Education Center, Springfield.
- July 13, Summer Celebration, West Tennessee Research and Education Center, Jackson.
- July 20, Tobacco Field Day, Research and Education Center at Greeneville.
- July 27, Milan No-Till Field Day, Research and Education Center at Milan.
- August 1, Steak and Potatoes Field Day, Plateau Research and Education Center, Crossville.
- August 10, Turfgrass Research Field Day, East Tennessee Research and Education Center, Knoxville - Plant Sciences Unit.
- August 31, Turfgrass Field Day, West Tennessee Research and Education Center, Jackson.
- October 5, Northeast Tennessee Beef Expo., Research and Education Center at Greeneville.
- October 14, Heritage Festival, Research and Education Center at Ames Plantation, Grand Junction.
- October 21, Fall Folklore Jamboree, Research and Education Center at Milan.

The following is the philosophy of Charles Schultz, the creator of the "Peanuts" comic strip.

You don't have to actually answer the questions. Just read the information straight through, and you'll get the point.

1. Name the five wealthiest people in the world.
2. Name the last five Heisman trophy winners.
3. Name the last five winners of the Miss America contest.
4. Name ten people who have won the Nobel or Pulitzer Prize.

How did you do?

The point is, none of us remember the headlines of yesterday. These are no second-rate achievers. They are the best in their fields. But the applause dies. Awards tarnish. Achievements are forgotten. Accolades and certificates are buried with their owners.

Here's another quiz. See how you do on this one:

1. List a few teachers who aided your journey through school.
2. Name three friends who have helped you through a difficult time.
3. Name five people who have taught you something worthwhile.
4. Think of a few people who have made you feel appreciated and special.
5. Think of five people you enjoy spending time with. Easier?

The lesson: The people who make a difference in your life are not the ones with the most credentials, the most money, or the most awards. They are the ones that care.

Do you take the time to thank those people who make a difference in your life?

"Don't worry about the world coming to an end today. It's already tomorrow in Australia." *Charles Schultz*

Thanks to UTIA retiree Roger Thackston for passing this along.

Natural Highs

Think about each one before going on to the next one...It does make you feel good—especially the thought at the end.

1. Laughing so hard your face hurts
 2. A hot shower
 3. No lines at the supermarket
 4. Taking a drive on a pretty road
 5. Lying in bed listening to the rain outside
 6. Hot towels fresh out of the dryer
 7. A good conversation
 8. Laughing at yourself
 9. Finding a 20 dollar bill in your coat from last winter
 10. Accidentally overhearing someone say something nice about
 11. Waking up and realizing you still have a few hours left to sleep
 12. Making new friends or spending time with old ones
- "Friends are angels who lift us to our feet."*

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FUTIAWA

Former University of Tennessee Institute of Agriculture Workers' Association

Membership Enrollment Form

Name: _____

Address: _____

City, State, Zip Code: _____

Phone: Area Code: _____ - _____ - _____

E-mail address: _____ @ _____

I worked at: AG COLLEGE___; EXPT STAT___; EXTENSION___; VET COLLEGE___

Last UTIA Employment: Title _____

Department/Location: _____

New Member___; Membership Renewal___; *Lifetime Membership \$30.00 Annual Membership \$3.00*

A check payable to **FUTIAWA** in the amount of \$_____ for payment of dues is enclosed.

Mail to: **Curtis Melton, FUTIAWA Secretary-Treasurer, 9141 Lynnwood Lane, Knoxville, TN 37853**

FUTIAWA – *The Former University of Tennessee Institute of Agriculture Workers Association* is an organization of people who worked together and interacted with one another during their careers at The University of Tennessee Institute of Agriculture. Association purposes:

- To unite all former Institute of Agriculture workers.
- To serve as a communication liaison between the former employees and the present Institute of Agriculture administration and employees.
- To keep all former employees informed of policy and retirement benefit changes.
- To solicit all former Institute workers support for Institute programs.
- To provide social contact with former co-workers.

Membership Qualifications

Membership in the Association is open to all former workers at UT-Extension, the College of Agricultural Sciences and Natural Resources, the Agricultural Experiment Station, and the College of Veterinary Medicine, or a combination of these units at UTIA.

It doesn't matter if you were one of the support staff, a teacher, research scientist, Extension educator, a farm worker, custodian, laboratory technician or an administrator. If you worked at UTIA, we welcome you to join FUTIAWA.

Our newsletter and web pages are communication links with the Institute and current and retired employees. Check out the web site at: www.agriculture.utk.edu/FUTIAWA

When employees retire or terminate employment at UTIA, their names are added to our mailing list to receive a couple of complementary issues of the quarterly newsletter and an invitation to the next regional meeting located closest to their current residence. All retirees are encouraged to join the association. Lifetime membership is only \$30.00 or you may join for one year for \$3.00. Use the bottom section of this page for membership enrollment or to report an address change.

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P. O. Box 11628
Knoxville, TN 37939-1628

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